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**FOR IMMEDIATE RELEASE**

**Tuesday, June 3, 2014**

## **CBA Update**

(STONE CREEK, ON) In an attempt to resolve the differences between the C.F.L.P.A. and the P.R.C. and C.F.L., on June 2<sup>nd</sup>, 2014 we contacted the Mediator and advised him that the C.F.L.P.A. Negotiating Committee would be prepared to recommend an agreement on terms more favourable than our last position. The terms that we communicated were as follows:

### **Term**

4 years;

### **Minimum Club Player's Salary**

2014	\$4.8M;
2015	\$5.0M;
2016	\$5.2M;
2017	\$5.4M.

### **Salary Cap**

2014	\$5.2M;
2015	\$5.6M;
2016	\$5.8M;
2017	\$6.0M.

### **Minimum Compensation for Players**

2014	\$50,000;
2015	\$51,000;
2016	\$52,000;
2017	\$53,000.

### **Revenue Protection Clause**

Increase the gross revenue that triggers re-negotiation of the salary cap from \$12 million to \$18 million.

### **Compensation for Veterans for Increase in Salary Expenditure Cap**

Veterans would be paid an average of \$8,500.00 per Veteran Player, which would be redistributed based upon number of years of veteran status. Rookies would be paid the already proposed \$1,500.00.

In addition to the above, we communicated that there were other important issues that had to be resolved. Those key issues identified were the Option clause, practice times and contact during practices, pension plan (we revised our proposal to \$4,000.00 per Player and \$4,000.00 per Club), salary protection and medical treatment when players are injured late in the season, and maintaining the provision in the Collective Agreement that requires all Contract Advisors/Agents to be registered with the C.F.L.P.A. We also indicated that we would be prepared to recommend that we agree that the marketing fee in the sum of \$450,000.00 remain the same.

We communicated this to the Mediator and requested that he contact Legal Counsel for the P.R.C. to determine if there was a willingness to sit down and try to resolve the terms of the Collective Agreement inclusive of these terms.

On June 2<sup>nd</sup>, 2014, a few hours later, the Mediator contacted our Legal counsel and advised that the Player Relations Committee had convened to discuss this proposal and they are not prepared to move in any respect from their last offer. They maintain that is their best offer and it will not improve. They indicated that they see no point in meeting unless we are prepared to accept their offer.

We want to let it be known that the C.F.L.P.A. has moved over \$1M off of our original proposed salary cap in order to facilitate negotiations and to work towards a resolution. We have also agreed with many of the P.R.C.'s proposed changes to the Collective Agreement. Once again the P.R.C. has flat out rejected any proposal we have put forth and are in no way interested in negotiating. Their mandate appears to be that of not creating a partnership with the players, but dictating the terms of what they deem to be an acceptable agreement.

The Executive and Player Representatives of the C.F.L.P.A. are united and are in no way prepared to recommend the last proposal of the P.R.C. to our members.

For more information on the CFLPA, please visit [www.cflpa.com](http://www.cflpa.com).

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**About C.F.L.P.A.**

Canadian Football League Players' Association – Establishing fair and reasonable working conditions for ALL CFL Players since 1965.

For more information on the CFLPA, visit [www.cflpa.com](http://www.cflpa.com) connect with us on Twitter at [www.twitter.com/cflpa](http://www.twitter.com/cflpa), and Facebook at [www.facebook.com/CFLPA-PRO PLAYERS](http://www.facebook.com/CFLPA-PRO PLAYERS)